



A NOVENTIQ Company

ENVIRONMENTAL SUSTAINABILITY GOALS

As a responsible company aware of the importance of dedicated action in the field of environmental sustainability, we have established goals with a clear desire to fulfill them.

Reduce greenhouse gas emissions (GHG Scope 1,2,3)

Supporting the circular economy

Waste management

100% of used paper and recycling waste to be handed over to the official operator for recycling - monitoring quarterly reports in 2024.

Reduce paper use in company for at least 30% by the end of 2027.

Calculation and payment of fees for imported products that become special waste streams after use, quarterly for 2024.

Submission of annual report on imported packaging or packaged product that becomes packaging waste after use for 2024.

Submission of a request and payment of the annual fee for the protection and improvement of the environment for 2024

Training of employees on this topic on a quarterly basis until 2025. The number of necessary trainings at the annual level is a minimum of 4 in the form of a report on the held trainings.

Emissions

Purchase of company vehicles with start stop system for reduction harmful gases in atmosphere,

Complete replacement of lighting in the company with led lights by the end of 2024.

Encourage our employees to use public transportation and bicycles as much as they can in 2024.

Training of employees on this topic on a quarterly basis until 2025. The number of necessary trainings at the annual level is a minimum of 4 in the form of a report on the held trainings.

Suspension of plastic packaging in the company at least for 20% by the end of 2024. Monitoring of the reduction in the use of plastic packaging on a quarterly report basis by the representative for environmental protection in the company

Training of employees and raising awareness about the necessity of recycling old equipment and prolonged use of equipment until the end of 2025. Minimum 20% reduction until 2025. Introduce criteria for packaging, management, and circularity in contracts with key suppliers.